



## **Background of FEM**

The Forum for Expatriate Management (FEM) was founded in Oct 2008. From a standing start, we now have over 5,000 Members and a contact database in excess of 35,000 global mobility professionals. Our networking meetings regularly achieve around 70 attendees with a corporate/service provider ratio of approximately 60/40.

We now have regional chapters in:

New York	Dallas/Fort Worth	Zurich	Israel
New Jersey	Houston	Netherlands	Germany
Connecticut	Brazil	Belgium	Boston
Baltimore Washington	Denver	Denmark	Brisbane
Chicago	Melbourne	India	Detroit
Hong Kong	London	Southern California	Kansas City
Singapore	Southwest Texas	Pennsylvania	Sydney
		Perth	Shanghai

We are looking to build regional chapters in every major business location worldwide and seek partners to work with us.

### **The Vision**

Global Mobility is a unique profession. It is not HR, Relocation, Tax, Immigration or Logistics – it **is all of them**, with an international twist thrown in for good measure. While there are various networking groups for HR, Tax and Relocation providers, we do not believe there is a single body exclusively focused on Global Mobility in all its many guises.

Our consistent aim is to continue to build a networked community, both online and in the real world where all Global Mobility professionals can share knowledge and meet in an environment of shared learning.



To achieve this vision we developed both an online and a real world solution. Our online solution, [www.forum-expatriate-management.com](http://www.forum-expatriate-management.com), aims to consolidate all industry information on a single platform which is freely available to all Global Mobility practitioners.

The online platform offers the following services:

- Technical Information provided by leading service providers consolidated into one place
- Client newsletters from service providers
- Events listings from both the FEM itself and other service providers
- Expat Gossip (eg promotions, appointments, client wins etc)
- Research Reports, surveys and Polls
- Global Mobility Service Directory
- Job Listings for Global Mobility Professionals
- Discussion Forums

The website is being relaunched in May 2015, making it easier to navigate and with more focus on content in core areas. In the second half of the year, FEM will launch a Chapter Lead closed area, where you can share ideas, speaker notes, slides and agendas from your meetings.

However, it is fully recognized that an online community will not, of itself, build the fully networked community that underscores our vision.

To this end, we plan to hold networking meetings in every major location around the world via a series of regional chapters. Our vision is to be the “Rotary” of the Global Mobility world. So that GM professionals can attend networking meetings whether in their home city or while travelling overseas on business. These networking meetings can be held either under the FEM banner or co- hosted with any pre-existing local networking group.